

# Bachelor of Science Human Resource Development



# Human Resource Development

The Human Resource Development (HRD) program emerged in response to the growing need for professionals capable of developing the competencies of employees and improving performance in organizations. Students gain expertise in HRD through courses such as Training and Development, Organization Development, and Career Development. Also, through problem-based learning methods, internships, and various practical experiences, students will acquire practical competencies that are essential to be successful HRD professionals.

## Scholarships | Financial Aid

Financial assistance is available for students demonstrating academic merit and/or financial need. This assistance may include scholarships, grants, loans, or work-study aid.

## Main Major Core Courses

Introduction to Human Resource Development  
Ethics in Professional Contexts  
Human Capital Management  
Training and Development  
Micro Economics  
Macro Economics  
Introduction to Psychology  
Social/Organizational Psychology

## Main Concentration Courses

Strategic HRD  
Leadership and Management Development  
Consulting for HRD  
Organization Development and Change  
Needs Assessment and Organizational Effectiveness  
Career Management and Development  
Global HRD

## Career Opportunities

The program prepares students for positions such as organization development consultants, performance improvement specialists, instructional designers, career development coaches, management and leadership development specialists, and human resource management professionals in the private and the public sectors in Morocco and abroad.

This degree, like all other Al Akhawayn University degrees, is accredited by the Moroccan Government (Bulletin Officiel no. 5998).

Apply online at **[www.aui.ma/admissions](http://www.aui.ma/admissions)**

For more information:

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